

**E** Equinet  
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# EQUINET'S WORK ON POSITIVE ACTION

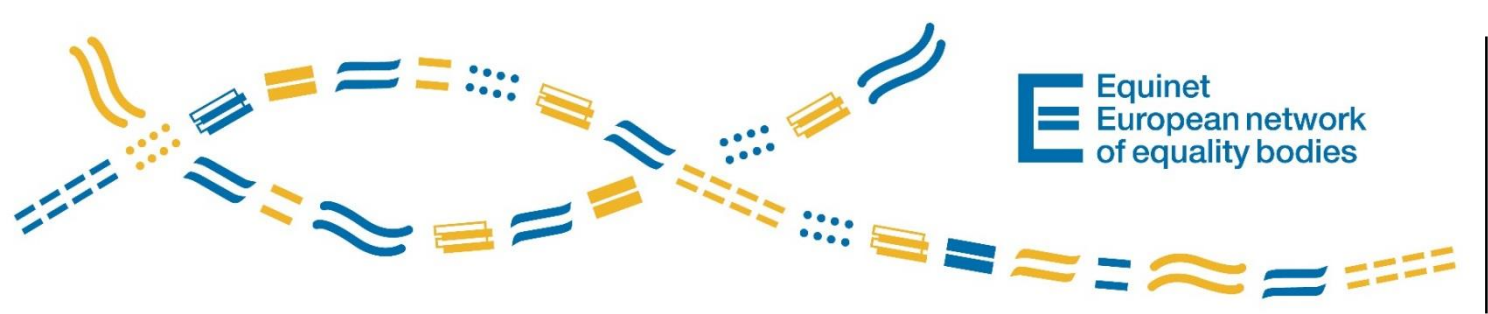
Tamás Kádár, Senior Policy Officer  
Equinet training on positive action – Belgrade, 16-17 October 2014

# Equinet Working Group Equality Law in Practice

- Legal experts working in equality bodies
- A place for peer learning, good practice exchange and analysis of European and national equal treatment law
- 30+ staff members from 25 countries

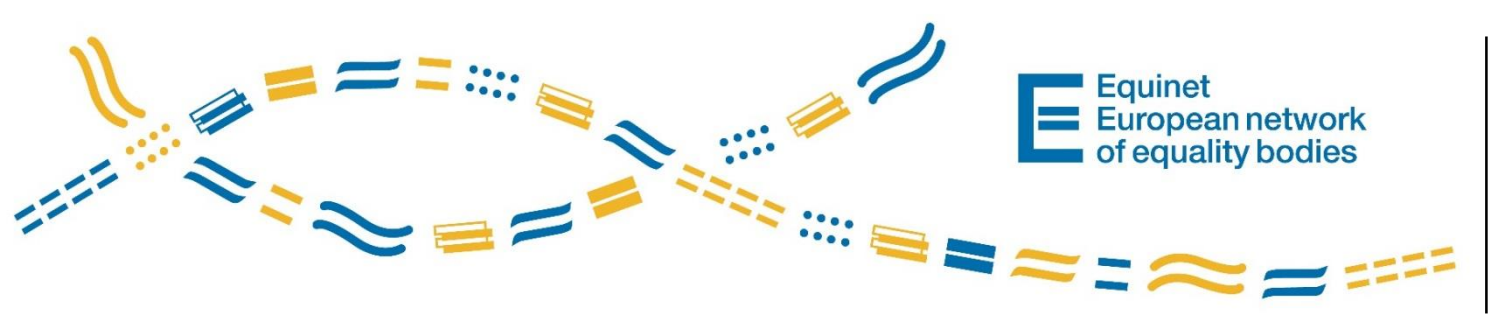
## Work on positive action

- 3 WG meetings (2013-14)
- 23 country reports
- 10 WG members drafting the report



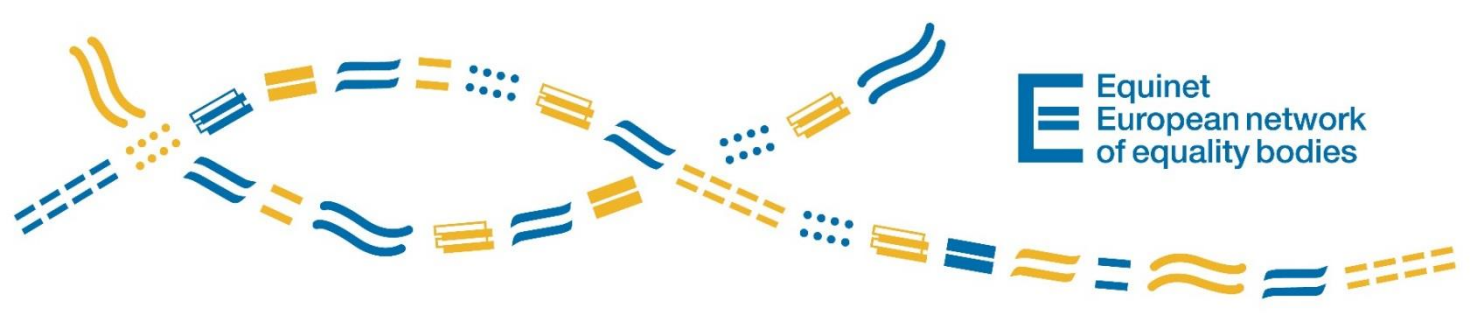
# Equinet Report on Positive Action

1. **Legal framework:** international & European legislation and CJEU case law
2. **Distinguishing positive action** from other provisions (e.g. reasonable accommodation and exceptions to the prohibition of discrimination)



# Equinet Report on Positive Action

3. **Examples** of positive action measures
4. **Monitoring** and data collection
5. **Promoting positive action** – improving the acceptance and take up of such measures
6. **Case study** of the use of positive action measures addressing religious and political discrimination in Northern Ireland

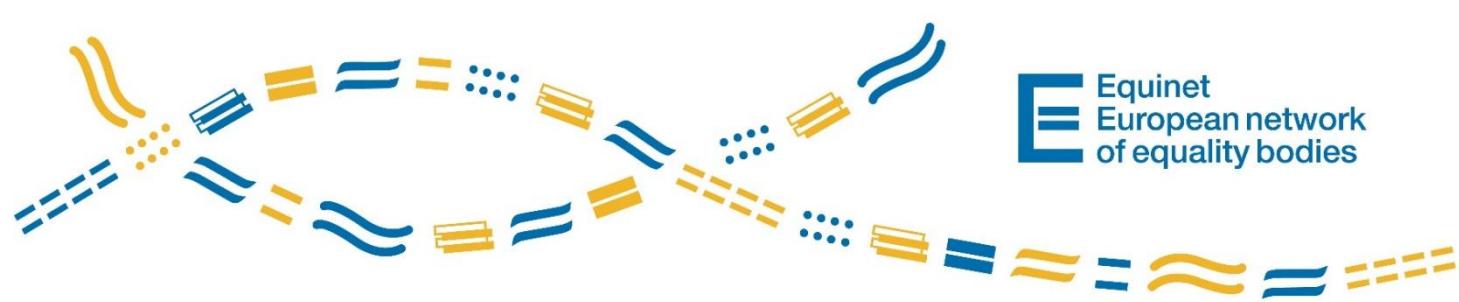


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# Equinet Report on Positive Action

## Concluding observations:

- Prevalence of PA measures addressing gender inequalities, no examples on sexual orientation and religion and belief
- Complex and unclear rules and definitions
- Need for data to demonstrate need for action
- Importance of evaluating the measures
- Role of the state
- Need to be part of complex equality policies
- Voluntary approach vs. compulsory approach



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