

EQUINET EXECUTIVE BOARD MEETING V
30 September 2009 (09.30-18.00)
Lisbon, Portugal

Venue & Contacts:

CIG Office (meeting room)
Avenida da República 32 -1.º andar, 1050-193 Lisboa, Portugal

Board Meeting: 09.30-18.00

Attendance:

Board Members: Chila van der Bas (Chair), Mandana Zarrehparvar, Ingrid Nikolay-Leitner, Katri Linna, Patrick de Rond

Board Advisor: Niall Crowley

Apologies – Board Member: Esen Fikri

Equinet Secretariat: Anne Gaspard (executive director), Krzysztof Smiszek (policy officer), Caroline Nsenda (communications officer), Letizia Bartocci and Yannick Godin (administration & finance officer)

Annexes to this agenda:

- Annex 1 – Draft Minutes of Board meeting 1 July 2009
- Annex 2 – Evaluation participants' feedback / EQUINET Legal Seminar (30 June 2009)
- Annex 3 – Final Programme EQUINET Legal Training (1-2 October 2009)
- Annex 4(a) – Complementary clarification Letter of Membership Application (The Board of Equal Treatment, Denmark)
- Annex 4(b) – Initial EQUINET Membership Application (The Board of Equal Treatment, Denmark)
- Annex 5(a) – Response from Latvian Ombudsman Office to Equinet (received 18 Sept 2009)
- Annex 5(b) – Previous Equinet Correspondence to Latvian Ombudsman Office
- Annex 6 – Overview Candidates Nominations for AGM 2009 Board Elections
- Annex 7 – Draft Programme EQUINET AGM 2009
- Annex 8 – Draft Board Proposal to AGM / EQUINET Membership Fee 2010
- Annex 9 – Equinet Internal Organisation chart and proposal cover
- Annex 10 – Proposal Equinet Communications Plan (Caroline Nsenda)
- Annex 11 – Update Equinet Working Groups (Krzysztof Smiszek)
- Annex 12 – Briefing Note EC policy priorities / equality and non-discrimination
- Annex 13 – Draft Equinet Work Programme 2010
- Annex 14 – Concept Proposal EHRC Reception European Parliament (4 Nov 2009)
- Annex 15 – Update EQUINET Roma Initiative 2009
- Annex 16 – FRA meeting report with Equality Bodies (May 2009)

AGENDA

1. Opening

- Equinet Secretariat - Introducing Administration & Finance officer (Yannick Godin)

2. Announcements

3. Draft Minutes of meeting of 1 July 2009 (Annex 1)

- Corrections/amendments needed
- Questions/remarks (on issues not on the agenda)

4. EQUINET Legal Training (Lisbon, 1-2 October 2009)

- Context background - Evaluation EQUINET Legal Seminar “*European concepts of equality and the role of the European Court of Justice*”, Brussels 30 June 2009 (Annex 2)
- Update final programme, organisation and methodology – Equinet Legal Training “*Practical use of EU anti-discrimination laws: Trial simulation*”, Lisbon 1-2 October 2009 (Annex 3)

5. EQUINET Governance & Membership

Membership Application (complete Board review and decision)

- The Board of Equal Treatment – Denmark / Complementary information (Annex 4)

Equinet statements in relation to Member Organisations

- Recent situation and developments - Latvian Ombudsman Office (Annex 5)
- Discussion – future approach

AGM 2009 Board Elections (Mandate 2009-2011)

- Candidates Nominations (Annex 6)
- Board Elections preparations and voting procedures
- Tentative planning - meeting new elected Board & nomination Equinet Chair / treasurer

EQUINET AGM (Brussels, 5-6 November 2009)

- Review AGM Draft Programme (Annex 7)
- Update invitation / registration process

Membership Fee (EC Grant co-funding requirement)

- Board Proposal EQUINET Membership Fee from 2010 (Annex 8)

6. EQUINET Secretariat – internal organisation

- Planning – Director maternity leave cover (Jan-May 2010)
- Secretariat staff / team organisation & developments (Annex 9)

7. EQUINET EC Grant Funding 2009 / 2010

- Update EC Grant 2009 - Interim Report & planning Equinet Final Report 2009
- Role Equinet Treasurer (F. van Regemortel) & accountant (N. De Coster - MDS Consult)
- Planning Equinet External Evaluation 2009 (Libby Cooper – Amber Analysis)
- Update & planning EC Grant 2010 – preparations Equinet Budget 2010

***** 12.30 – 14.00: Lunch Break *****

8. EQUINET Communications Plan 2009 / 2010

- Presentation - Draft Communications Plan 2009/2010 (Annex 10)
- Board discussion and feedback / recommendations

9. EQUINET Working Groups – update & strategic approach

- Update Working Groups’ activities and relevant linkages/cooperation (Annex 11)
- WG Strategic Enforcement
- WG Dynamic Interpretation – Draft Survey Questionnaire on *NEB powers /Strategic Litigation*
- WG Policy Formation
- WG Promotion of Equality

10. EQUINET Work Programme 2010

- Briefing – key EC policy priorities 2010 & beyond ([Annex 12](#))
- Proposal EQUINET priorities - Draft Work Programme 2010 ([Annex 13](#))
- Discussion (cont.) – guidelines development Equinet Strategic Plan 2011-2015
- Equinet sustainability (cont.) – future funding & resources

11. EQUINET initiatives 2009 & other EU related initiatives

- EHRC European Parliament Reception – equality bodies/Equinet, 4 Nov 2009 ([Annex 14](#))
- Swedish EU Presidency & Equality Summit (Nov 2009)
- Update proposal EQUINET Roma Initiative 2009 ([Annex 15](#))
- EQUINET Initiative 2009/2010 on Transgender discrimination
- Update forthcoming EC Studies 2009/2010 on (1) Equality Bodies, (2) financial and insurance services, (3) Access to Justice
- Equinet collaboration with EU Agencies, FRA ([Annex 16](#)) and new Gender Institute

12. Any Other Business (AOB / miscellaneous)

13. Next board meeting

- Wednesday 4 Nov 2009 (14.00 – 18.00), Brussels : *prior to EQUINET AGM 5 & 6 Nov*
- *Tentatively / to be confirmed* - Friday 6 Nov 2009 (14.00): Internal Introduction Meeting of new elected Board and planning of next meeting(s)