



To all
Equinet Partners

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Dear Equinet partners

The Danish Institute for Human Rights is pleased to announce that it has won the EU-tender: *A study on Multiple Discrimination in the European Union*.

In this study we are dependent on your assistance and we hope that you are willing to provide us this help. The time line for the study is 12 months.

The study and its tasks

The general study question is:

- why discrimination and multiple discrimination exist and what effects it has in different layers of European societies.

The objective of the study is:

- to identify good practices and prepare recommendations to the different actors experiencing or working with discrimination.

The study will examine discrimination in relation to gender, age, disability, race or ethnicity, religion or faith and sexual orientation with its focus on multiple discrimination. Discrimination is of a complex size and individuals do experience discrimination based on more than one ground. Hence we must approach discrimination in its complexity of being multiple. The study processes will create space for collective reflections on anti-discrimination work across national and international organizations, institutions and associations and create innovation and new modes of combating discrimination as a phenomenon.

The study is dependent on close collaboration and knowledge exchanges with relevant stakeholders in the European Union.



These are:

- National Equality Bodies
- Ministries
- European and national social partner organizations
- NGOs
- Individual victims of discrimination

We will identify ten member states in the European Union including accession countries, in which we wish to contact and collaborate with the above mentioned stakeholders. The selection of these are based on

- the geographical spreading of the 10 chosen member states
- the presence of equality bodies with single-strand approaches or
- the presence of one single equality body with a cross-strand approach

The collaboration will consist of; questionnaires, round table meetings and qualitative interviews with relevant individuals and victims of discrimination in each country. In the near future, we will be contacting the national equality bodies in each of the ten countries and we sincerely hope that these will assist us to get in contact with ministries, social partner organizations, relevant NGOs and victims of discrimination with the aim to arrange for round table meetings and qualitative interviews in the member states. These meetings and interviews are intended to go on between March and May 2007.

At the end of the study a report collecting all the obtained knowledge on how to address and combat multiple discrimination including practical recommendations will be prepared and be disseminated at a conference in Denmark. Stakeholders from all countries in the European Union are invited to this conference.

We hope that you have found this letter of interest and that you will be of help to us if we should contact your national equality body. Please do not hesitate to contact us provided you have unanswered questions in relation to the study.

Kind regards

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